ABCE Proposal #11 District Counter Proposal #1 October 9, 2024

## ARTICLE XVII

## Insurance/Benefits

The Board shall provide basic comprehensive, hospital, medical, obstetrical, major medical, group life insurance protection for a twelve (12) month period. The Board shall pay a maximum of seven thousand, eight hundred, thirty-three dollars (\$7,833.00) for such coverage. (Group health \$7,731.00, Group Life \$102.00). For the 2024-2025 school year the District agrees to supplement the insurance fund by \$900,000 to maintain insurance premiums at the current level. In the event the Board offers an insurance plan option that costs less than the amounts referenced above, the Board will pay only the actual cost associated with that plan's design. If the employee selects a plan option whose design includes a Health Savings Account (HSA), the Board will contribute the difference between the Board's group health contribution and the cost of the employee only HSA plan to the employee's HSA.

Plans for additional coverage will be made available to the teacher at his/her expense.